 CORPORATE POLICY Proprietary Document			Document Name KYOCERA AVX Responsible Minerals Sourcing Policy	Doc. No. MC-PO-001 Page 1 of 2
Rev.	Date	Prepared by	Final Approval	Changes from Last Revision
1.1	10/18/21	C. Dodd	Signature(s) on file	Revise policy CM
Reviewed & Approved: Signature(s) on file				
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KYOCERA AVX Responsible Minerals Sourcing Policy

General Statement

KYOCERA AVX leads the industry in its commitment to economic, environmental, and social justice as well as ensuring sustainable development. As a part of this commitment, KYOCERA AVX has committed itself to achieve the objectives of the Responsible Business Alliance (“RBA”) Code of Conduct. In particular, KYOCERA AVX is fully committed to ensure that the tantalum, tin, tungsten, gold (“conflict minerals”) in its products do not directly or indirectly finance or benefit armed groups that are perpetrators of human rights abuses in the Democratic Republic of the Congo or an adjoining country. KYOCERA AVX has committed to this objective for 3TG materials and beyond by establishing and maintaining responsible and transparent supply chains.

KYOCERA AVX is committed to the responsible sourcing of minerals which directs sourcing be conducted in an ethical and sustainable manner that safeguards the human rights in our global supply chain. As part of this commitment, KYOCERA AVX will exercise due diligence on all applicable suppliers in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.


Requirements

Under this policy, KYOCERA AVX requires all suppliers of any materials listed above to:

1. Adopt a Responsible Minerals Sourcing Policy and make available on their website or provide to us upon request.
2. Implement a due diligence program in accordance with the OECD Due Diligence Guidance

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for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

3. Identify all smelters/refiners of 3TG minerals as well as other minerals of concern in their supply chain and require that they participate in the Responsible Mineral Initiative’s (“RMI”) Responsible Mineral Assurance Process.
4. Provide completed applicable RMI Conflict Mineral Reporting Templates at a minimum annually and upon request from KYOCERA AVX directly or through an identified third-party partner.
5. Ensure all smelters/refiners meet the relevant Responsible Mineral Assurance Process Standards required to be classified as conformant or are actively pursuing such designation. The specifics on those standards can be found by using the link below.
<http://www.responsiblemineralsinitiative.org/minerals-due-diligence/standards/>
6. Disclose smelter and refiner changes in a timely manner.
7. Remove high-risk smelters/refiners as identified by KYOCERA AVX.
8. Proactively provide updates to KYOCERA AVX when changes to information in their RMI Conflict Mineral Reporting Template or other applicable reporting templates occur.
9. Permit KYOCERA AVX, upon reasonable prior notice, to audit supplier’s responsible mineral sourcing due diligence documentation.

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