



NOTICE FOR CALIFORNIA RESIDENT APPLICANTS

Overview

At KYOCERA AVX Components Corporation (“KAVX” and “we”), employees are our most valuable asset and resource. This notice explains how we, our affiliates, and subsidiaries collect, use, and secure your personal information in compliance with the California Consumer Privacy Act.

Scope

This notice applies to recruits, applicants, and other candidates who apply to KAVX and are residents of the State of California, USA.

What Information is Collected

As applicants of KAVX, you provide information that identifies, relates to, describes, or is reasonably capable of being associated with you (“personal information”), including:

- Personal identifiers, such as your name, phone number, email address, and physical address;
- Professional or employment-related information, including information related to background checks;
- Educational information; and
- Characteristics of protected classifications under the California or federal law.

How Information is Used

It is the policy of KAVX to protect your privacy. KAVX does not, and will not, sell your personal information to third parties. We use your personal information during the application process for business purposes, including:

- Recruiting and hiring, for example from your application and through the interview process;
- Conducting background checks; and
- Complying with legally required reporting obligations.

How Your Information is Shared

We share your personal data with service providers, as defined by the CCPA, to complete the application process as described above, in ***How Information is Used***. This includes electronic applications submitted through an employment marketplace (LinkedIn, ZipRecruiter, Indeed, etc.); Recruiters; and our application software, Hirebridge.

Your Rights as a California Resident

You have the right to:

- Know what personal information KAVX has collected and retained about you over the previous 12 months.
- Receive a copy of your personal information
- Delete your personal information

Contact

If you have questions or concerns regarding this notice or the handling of your personal information, not the status of your application, please contact our Data Protection Officer at dpo.avx@kyocera-avx.com.